



Important Employer Law Updates



OSHA Finalizes the Requirement for Electronic Reporting of Injuries/Illnesses for providers with 250 or more employees! These employers will be required to electronically submit information from their records of occupational injuries and illnesses to OSHA or OSHA’s designee on an annual basis. The rule further informs that OSHA will post the establishment-specific injury and illness data on its public website at www.osha.gov.

And...the Labor Department estimates 4.2 million people will become eligible for overtime as a result of their new rule! How will this impact your bottom line? And what are your options? Take a look at your State below & plan to join us! On May 18, 2016, President Obama and Secretary Perez announced the publication of the Department of Labor’s final rule updating the overtime regulations, which will automatically extend overtime pay protections to over 4 million workers within the first year of implementation. This webinar covers key provisions of the final rule and provides what the rule allows as far as employer options.

Webinar Presenter: Sarah Ford, Partner with Parker Poe Adams & Bernstein who assists employers in the areas of compliance counseling, internal investigations and litigation. A favorite employment law speaker, Ms. Ford has experience defending employers against the claims of current and former employees as well as charges brought by government agencies. These include the Equal Employment Opportunity Commission (EEOC), Citizenship and Immigration Services (USCIS), the Civil Rights Division of the U.S. Department of Education and the Federal and North Carolina Departments of Labor.

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